



County of Frio Application for Employment

For County use only
Date received: _____
Time received: _____
Received by: _____

Frio County is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, religion, genetic information, age, sex, including lesbian, gay, bi-sexual or transgender status, sexual orientation or gender identity, pregnancy, marital status, national origin, disabilities or handicap, or veteran status.

Please read and follow the instructions exactly, the application must be filled out completely. A resume may be attached, resumes will not be accepted in lieu of applications. All information submitted is subject to verification, a false or misleading statement may result in your disqualification. This application becomes public record and is subject to disclosure.

POSITION: _____	DATE AVAILABLE TO WORK: _____
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PERSONAL INFORMATION

NAME: _____ PHONE: _____
 (Last) (First) (Middle) (Daytime Phone)

MAILING ADDRESS: _____
 (Street) (City) (State) (Zip Code)

EMAIL ADDRESS: _____

List any other names used if different from name given on application: _____

Do you have any relatives working for Frio County? If so, list names and relationships: _____

GENERAL INFORMATION

Are you willing to work hours other than 8am – 5pm? Yes: _____ No: _____

Are you willing to travel for work? Yes: _____ No: _____ What days are you available to work? _____

Do you have a current, valid driver’s license? Yes: _____ No: _____ Type of driver’s license: _____

Job dismissals and/or forced resignations: Have you ever been fired or forced to resign from any position? If yes to either or both questions, please explain: _____

Have you ever been convicted of a Misdemeanor or Felony and/or placed on probation, fined or given a suspended sentence such as deferred judgment in court? List all cases other than minor traffic violations. A conviction may not disqualify you, but a false statement will. *(If more space is needed, please attach on separate page).*

Yes: _____ No: _____ Disposition: _____

Date: _____ Nature of offense/Charge: _____ City & State: _____

Date: _____ Nature of offense/Charge: _____ City & State: _____

EDUCATION & TRAINING

Type of School	Name & Location of School	Circle Years Completed				Graduated Yes/No	Expected Graduation Date	Type of Diploma or Degree	Major/Minor Fields of Study
		9	10	11	12				
High School or GED									
Community or Junior College		1		2					
Business or Trade School		1		2					
College or University									
Graduate School									

Note: Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications, and registrations.

If a license, certification, or other authorization is required or related to the position for which you are applying, complete the following:

License/Certification (CPR, First Aid, etc.)	Date Issued	Date Expires	Issued by/Location of issuing authority (city/state)	License Number

Special Training/Skills/Qualification: List any job-related training or skills you possess which you believe will further qualify you for the position for which you are an applicant. (include computer software, hardware, specialized equipment or machines) _____

Approximately how many words per minute do you type? _____

Do you speak a language other than English? (if required for this position) Yes: _____ No: _____

If yes, what language(s) do you speak? _____

Do you write in a language other than English? (if required for this position) Yes: _____ No: _____

If yes, what language(s) do you write? _____

Military Service: Yes: _____ No: _____

Dates of Service (from/to): _____

EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Include ALL employment, even those with the same employer. Begin with your current or most recent employer. Answer all questions and completely summarize your experience including technical and managerial responsibilities and any training, skills, and qualifications for each position you have held.

Employer: _____		Employer's Telephone Number: _____	
Address: _____		_____	
(Street)	(City)	(State)	(Zip Code)
Supervisor's Name: _____		Supervisor's Title: _____	
Position Title: _____			
Start Date: _____		End Date: _____	
Current/Final Salary: _____			
Reason for leaving: _____			
Briefly describe the nature and duties of your position: _____			

Employer: _____		Employer's Telephone Number: _____	
Address: _____		_____	
(Street)	(City)	(State)	(Zip Code)
Supervisor's Name: _____		Supervisor's Title: _____	
Position Title: _____			
Start Date: _____		End Date: _____	
Current/Final Salary: _____			
Reason for leaving: _____			
Briefly describe the nature and duties of your position: _____			

Employer: _____ Employer's Telephone Number: _____

Address: _____
(Street) (City) (State) (Zip Code)

Supervisor's Name: _____ Supervisor's Title: _____

Position Title: _____

Start Date: _____ End Date: _____ Current/Final Salary: _____

Reason for leaving: _____

Briefly describe the nature and duties of your position: _____

Employer: _____ Employer's Telephone Number: _____

Address: _____
(Street) (City) (State) (Zip Code)

Supervisor's Name: _____ Supervisor's Title: _____

Position Title: _____

Start Date: _____ End Date: _____ Current/Final Salary: _____

Reason for leaving: _____

Briefly describe the nature and duties of your position: _____

REFERENCES

Give three professional references, none that are related to you.

Name	Address	Telephone Number	Occupation

Please read the following statements carefully and indicate your understanding and acceptance by signing the space provided below

I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission may result in the rejection of my application, or if hired, termination.

In submitting this application, I authorize to verify all data and references from my past and present employers that is needed to support this application.

I understand that Frio County Human Resources Office will check with the Texas Department of Public Safety, for any criminal history in accordance with applicable statutes prior to hiring.

I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the United States of America.

Employment with Frio County is voluntarily entered into, and you are free to resign from your position with the county at will, at any time, with or without cause. Similarly, the County may terminate the employment relationship at will, at any time, with or without notice or cause, so long as there is no violation of applicable federal or state law. I also understand that as a condition of employment I will be subject to the following: Criminal history investigation, medical examination, and/or a pre-employment drug-alcohol screening test. An employment offer received from Frio County is contingent upon information received.

If a job offer is extended, by signing this application you acknowledge the requirements of following the Frio County Employee Handbook regardless if the handbook acknowledgment form has been returned and signed.

The provisions of this offer of employment have been read, are understood, and your signature acknowledges the understanding.

(Signature of Applicant)

(Date)

Thank you for your interest in employment with Frio County, an equal opportunity employer.

APPLICANT EEO DATA FORM

The information requested is optional and is being collected for the purpose of reporting to Federal and Equal Employment Opportunity Agencies and will not be considered as part of the application for employment.

Name: _____ Phone: _____
(Last) (First) (Middle) (Daytime Phone)

Address: _____
(Street) (City) (State) (Zip Code)

Sex: _____ Birthdate: _____

Ethnic Origin: White: _____ Black: _____ Hispanic: _____ Asian: _____
American Indian or Alaskan Native: _____ Native Hawaiian or other Pacific Islander: _____ Other: _____

How did you **first** find out about this job?

Newspaper: _____ Frio County Website: _____ Other County Employee: _____
Advertisement: _____ Agency Website: _____ Referred by: _____ Other (specify): _____

(Signature of Applicant) (Date)

White: a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black: a person having origins in any of the black racial groups of Africa.

Hispanic: a person of Cuban, Mexican, Puerto Rico, South or Central American, or other Spanish culture or origin, regardless of race.

Asian: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaskan Native: a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Native Hawaiian or other Pacific Islander: a person having origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands.

Two or more Races: a person who primarily identifies with two or more of the above race/ethnicity categories.